





### QUALIFICATIONS PACK - OCCUPATIONAL STANDARDS FOR CAPITAL GOODS INDUSTRY

# What are **Occupational** Standards(OS)

- OS describe what individuals need to do, know and understand in order to carry out a particular job role or function
- OS are performance standards that individuals must achieve when carrying out functions in the workplace, together with specifications of the underpinning knowledge and understanding

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#### Introduction

# **Qualifications Pack- Manual Metal Arc Welding/ Shielded Metal Arc Welding Welder**

**SECTOR/S:** CAPITAL GOODS

#### SUB-SECTOR:

- 1. Machine Tools
- 2. Dies, Moulds and Press Tools
- 3. Plastic Manufacturing Machinery
- 4. Textile Manufacturing Machinery
- **OCCUPATION:** Welding and Cutting

**REFERENCE ID: CSC/Q0204** 

**ALIGNED TO: NCO-2004/NIL** 

5. Process Plant Machinery

6. Electrical and Power Machinery

7. Light Engineering Goods

Brief Job Description: Perform these above mentioned operations as per WPS (Welding Procedure specification) and can set-up and prepare for operations interpreting the right information from the WPS, obtaining the right consumables and raw materials, etc. and the candidate must know how to use the same in a safe manner following practices that ensure safety for self, others and the work environment and and assess weld quality through visual inspection.

Personal Attributes: Basic communication, numerical and computational abilities. Openness to learning, ability to plan and organise own work and identify and solve problems in the course of working. Understanding the need to take initiative and manage self and work to improve efficiency and effectiveness.









Qualifications Pack Code	CSC/Q0204		
Job Role	Manual Metal Arc Welding/ Shielded Metal Arc Welding Welder [Applicable for National Scenarios]		
Credits	TBD	Version number	1.0
Sector	Capital Goods	Drafted on	10/04/2014
Sub-sector	<ol> <li>Machine Tools</li> <li>Dies, Moulds and Press Tools</li> <li>Plastics Manufacturing Machinery</li> <li>Textile Manufacturing Machinery</li> <li>Process Plant Machinery</li> <li>Electrical and Power Machinery</li> <li>Light Engineering Goods</li> </ol>	Last reviewed on	24/11/2017
Occupation	Welding and Cutting	Next review date	24/11/2021
NSQC Clearance on	22/04/2015		







Job Role	Manual Metal Arc Welding/ Shielded Metal Arc Welding Welder	
Role Description	Perform manual metal arc welding (MMAW) also known as shielded metal arc welding (SMAW) for producing a fillet and groove joints on carbon and low alloy steels in a range of welding positions as per detailed instructions received.	
NSQF level	3	
Minimum Educational Qualifications	8 <sup>th</sup> Standard pass, preferably	
Maximum Educational Qualifications	Not Applicable	
Prerequisite License or Training	No Previous Training Required	
Minimum Job Entry Age	18 Years	
Experience	No Previous Experience Required	
Applicable National Occupational Standards (NOS)	<ol> <li>Compulsory:         <ol> <li>CSC/N0204 Manually weld carbon and low alloy steels in 1G/1F, 2G/2F and 3G/3F welding positions using Manual Metal Arc Welding/ Shielded Metal Arc Welding</li> <li>CSC/N0201 Perform simple manual cutting operations on Carbon steels using oxy fuel gas</li> <li>CSC/N1335 Use basic health and safety practices at the workplace</li> <li>CSC/N1336 Work effectively with others</li> </ol> </li> </ol>	
Performance Criteria	As described in the relevant OS units	







Keywords /Terms	Description
Sector	Sector is a conglomeration of different business operations having similar business and interests. It may also be defined as a distinct subset of the economy whose components share similar characteristics and interests.
Sub-sector	Sub-sector is derived from a further breakdown based on the characteristics and interests of its components.
Occupation	Occupation is a set of job roles, which perform similar/ related set of functions in an industry.
Jobrole	Job role defines a unique set of functions that together form a unique employment opportunity in an organisation.
Occupational Standards (OS)	OS specify the standards of performance an individual must achieve when carrying out a function in the workplace, together with the knowledge and understanding they need to meet that standard consistently. Occupational Standards are applicable both in the Indian and global contexts.
Performance Criteria	Performance criteria are statements that together specify the standard of performance required when carrying out a task.
National Occupational Standards (NOS)	NOS are occupational standards which apply uniquely in the Indian context.
Qualifications Pack(QP)	QP comprises the set of OSs, together with the educational, training and other criteria required to perform a job role. A QP is assigned a unique qualifications pack code.
Electives	Electives are NOS/set of NOS that are identified by the sector as contributive to specialization in a job role. There may be multiple electives within a QP for each specialized job role. Trainees must select at least one elective for the successful completion of a QP with Electives.
Options	Options are NOS/set of NOS that are identified by the sector as additional skills. There may be multiple options within a QP. It is not mandatory to select any of the options to complete a QP with Options.
Unit Code	Unit code is a unique identifier for an Occupational Standard, which is denoted by an 'N'
Unit Title	Unit title gives a clear overall statement about what the incumbent should be able to do.
Description	Description gives a short summary of the unit content. This would be helpful to anyone searching on a database to verify that this is the appropriate OS they are looking for.
Scope	Scope is a set of statements specifying the range of variables that an individual may have to deal with in carrying out the function which have a critical impact on quality of performance required.
Knowledge and Understanding	Knowledge and understanding are statements which together specify the technical, generic, professional and organisational specific knowledge that an individual need to perform to the required standard.
Organisational Context	Organisational context includes the way the organisation is structured and how it operates, including the extent of operative knowledge managers have of their relevant areas of responsibility.
Technical Knowledge	Technical knowledge is the specific knowledge needed to accomplish specific designated responsibilities.









Core Skills/Generic Skills	Core skills or generic skills are a group of skills that are the key to learning and working in today's world. These skills are typically needed in any work environment in today's world. In the context of the OS, these include communication related skills that are applicable to most job roles.
Keywords /Terms	Description
MMAW	Manual Metal Arc Welding
SMAW	Shielded Metal Arc Welding
WPS	Welding Procedure Speciation
IS	Indian Standards
EN	European Standards
ASME	American Society Of Mechanical Engineers
AC/ DC	Alternating Current / Direct Current
VT	Visual Testing
NDT	Non-Destructive Testing
DT	Destructive Testing
RT	Radiographic Testing
UT	Ultrasonic Testing
DPT	Dye Penetrant Testing
MPT	Magnetic Particle Testing
FPT	Fluorescent Penetrant Testing
DP	Dye Penetration Test
CO <sub>2</sub>	Carbon Dioxide
CPR	Cardiac Pulmonary Resuscitation
IS	Indian Standards
EN	European Standards
ASME	American Society Of Mechanical Engineers
ISO	International Organization For Standardization
PQR	Process Qualification Record

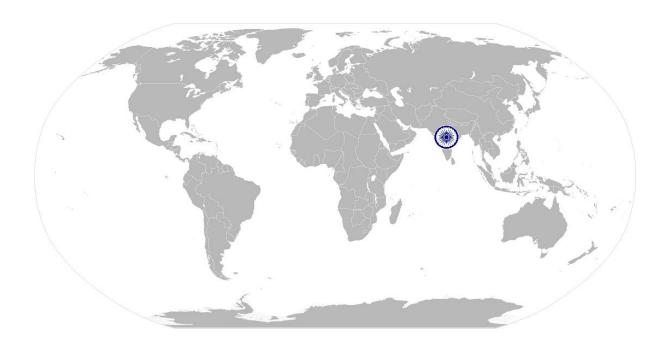








# National Occupational Standard



## **Overview**

This unit covers the performing of manual metal arc welding (MMAW) also known as shielded metal arc welding (SMAW) for producing various types of joints on low carbon and low alloy steels in a range of welding positions as per specific instructions given.



Unit Code







	Unit Code	CSC/N0204	
Unit Title Manually weld carbon and low al		Manually weld carbon and low alloy steels in 1G/1F, 2G/2F, 3G/3F welding positions	
	(Task)	using Metal Arc Welding/ Shielded Metal Arc Welding	
	Description	This OS unit is about performing manual metal arc welding (MMAW) welding also	
		known as Shielded Metal Arc Welding (SMAW) for producing various types of joints on	
		carbon and low alloy steels in 1G/1F, 2G/2F and 3G/3F welding positions as per	
		specification.	
	Scope	This unit/task covers the following:	
		Work safely	
		<ul> <li>Prepare for welding operations</li> </ul>	
		Carry out welding operations	
		<ul> <li>Test for quality</li> </ul>	
	Performance Criteria(P	C) w.r.t. the Scope	
	Element	Performance Criteria	
	Work safely	To be competent, the user/individual on the job must be able to:	
		PC1. work safely at all times, complying with health and safety legislation,	
		regulations and other relevant guidelines	
		PC2. adhere to procedures or systems in place for health and safety, personal	
		protective equipment (PPE) and other relevant safety regulations	
		Safety precautions (general): general workshop safety; fire prevention;	
		general hazards; manual lifting; overhead lifting; shopfloor housekeeping	
		including surface conditions; waste disposal; stability of surrounding	
		structures, furniture etc.	
		PC3. check the condition of, welding leads, earthing arrangements and electrode	
		holder	
		PC4. report any faults or potential hazards to appropriate authority	
		PC5. follow fume extraction safety procedures	
	Prepare for welding	To be competent, the user/individual on the job must be able to:	
	operations	PC6. read and interpret routine information on written job instructions and	
		drawings, welding procedure specifications and standard operating	
		procedures	
		Interpreting the WPS: e.g. welding process (ISO codes); parent metal;	
		consumables; pre welding joint preparation (edge preparation, assembly,	
		preheat); welding parameters; welding positions (ISO 6947 – PA, PB, PC, PD,	
		PE, PF, PG; ASME IX–I-6 G/1-6 F); number & arrangement of runs to fully fill	
		/weld joints; electrode sizes for joint thicknesses; electrode & covering;	









	electrical conditions required (type of current, alternating [A.C.] direct [D.C.], electrode polarity (positive or negative), welding current ranges); welding techniques (string/weave); welding sequence; heat input control; bead length/travel speed preheat/ post heat; interpass run cleaning/back gouging methods; post welding activities (wire brushing and grinding, removal of excess weld metal where required); post-weld heat treatment (normalising, stress relief); etc.  PC7. identify welding machines eg. transformers, rectifiers, inverters and generators, according to the task  PC8. prepare the work area for the welding activities  PC9. perform measurements for joint preparation and routine MMAW  PC10. prepare the materials and joint in readiness for welding  Materials: carbon, low alloy steel,  Form: plate(1.5 - 24mm)/ sheet (1.5mm)  Joint preparation: made rust free; cleaned – free from scaling, paint, oil/ grease; made dry and free from moisture; edges to be welded prepared as per job requirement - such as flat, square or bevelled; use various machines and techniques for the above (eg. drainfering machine, grinding and stripping, gas or plasma cutting, etc.); correctly positioned (positioning: devices and techniques; jigs and fixtures; setting up joint in correct position & alignment)  PC11. use manual metal-arc welding and related equipment to include a. alternating current (AC) equipment b. direct current (DC) equipment  MMAW equipment: transformers; rectifiers; generators; invertors; consumables – electrodes, dyes; welding accessories - holders, cables and accessories; ancillary equipment - (power saw, angle, pedestal and straight grinders, tong tester, etc.)  PC12. connect equipment to power source  PC13. connect equipment to power source  PC14. re-dry electrodes as per electrode classification requirement  PC15. set, read and adjust amperage controls
	grinders, tong tester, etc.) PC12. connect equipment to power source
	appropriate terminal
	PC14. Te-dry electrodes as per electrode classification requirement  PC15. set, read and adjust amperage controls
	PC16. verify set up by running test weld specimen (scrap plate)
	PC17. tack weld the joint at appropriate intervals, and check the joint for accuracy
	before final welding
	PC18. report any faults or problem to appropriate authority
Carry out welding	To be competent, the user/individual on the job must be able to:
operations	PC19. strike and maintain a stable arc









PC20. stop and properly re-start arc to avoid welding defects (scratch start, tapping techniques) PC21. maintain constant puddle by using appropriate travel speed PC22. maintain proper bead sequence with respect to groove/fillet configurations and positions PC23. remove slag in an appropriate manner (eg. wire brush, hammer, etc.) PC24. produce welded joints to the specified quality, dimensions and profile applicable to carbon and low alloy steel sheets and plates from 1.5 – 24 mm Quality standards: required parameters for dimensional accuracy; weld finishes are built up to the full section of the weld; joins at stop/start positions merge smoothly; weld surface is (free from cracks; substantially free from porosity; free from any pronounced hump or crater; substantially free from shrinkage cavities; substantially free from trapped slag; substantially free from arcing or chipping marks); fillet welds are (equal in leg length, slightly convex in profile (where applicable), size of the fillet equivalent to the thickness of the material welded); weld contour is (of linear and of uniform profile; smooth and free from excessive undulations; regular and has an even ripple formations welds are adequately fused, there is minimal undercut, overlap and surface inclusions; tack welds are blended in to form part of the finished weld, without excessive hump; corner joints have minimal burn through to the underside of the joint or, where appropriate Joints: fillet lap joints, tee fillet joints, corner joints, butt joints (square, single, vee, double vee) PC25. produce fillet and grove joints in 1F/1G, 2F/2G and 3F/3G welding positions as per the WPS specified using single or multi-run welds Positions: flat (PA) IG/1F, horizontal vertical (PB)2F, horizontal (PC)2G, vertical upwards (PF) 3F / 3G, vertical downwards (PG) 3F / 3G, Plate to Pipe (Fixed) 5F PC26. deal promptly and effectively with problems within their control, and seek help and guidance from the relevant people if they have problems that they cannot resolve PC27. produce joints on carbon and low alloy steel materials using various methods Methods: drag, weave, whip PC28. shut down and make safe the welding equipment oncompletion of the welding activities MMAW equipment: e.g. transformers; rectifiers; generators; invertors; consumables – electrodes, dyes; welding accessories - holders, cables and accessories; ancillary equipment - power saw, angle, pedestal and straight









	grinders, tong tester; etc.
Test for quality	To be competent, the user/individual on the job must be able to:
rest for quanty	PC29. measure and check that all dimensional and geometrical aspects of the weld
	are as per instructions
	PC30. check that the welded joint conforms to the instructions given, by checking
	various quality parameters by visual inspection
	Quality parameters: dimensional accuracy; alignment/squareness; size and
	profile of weld; visual defects
	PC31. identify various weld defects using visual inspection
	Weld defects: lack of continuity of the weld; uneven and irregular ripple
	formation; excessive spatter; incorrect weld size or profile; burn through;
	undercutting; overlap; inclusions; distortion; porosity; internal cracks; surface
	cracks; lack of fusion or incomplete fusion; lack of penetration; excessive
	penetration; gouges; stray arc strikes; sharp edges; excessive convexity
	Visual inspections: e.g. use of visual techniques, distance from workpiece,
	angle of observation, adequate lighting, low powered magnification, fillet
	weld gauges, etc.
	PC32. detect and report surface imperfections to appropriate authority
	PC33. deal with defects in welding as per instructions given
Knowledge and Unders	standing (K)
A. Organizational	The user/individual on the job needs to know and understand:
Context	KA1. relevant legislation, standards, policies, and procedures followed in the
(Knowledge of the	company
company /	KA2. department structure and hierarchy protocols
organization and	KA3. work flow and own role in the workflow
its processes)	KA4. dependencies and interdependencies in the workflow
	KA5. support functions and types of support available for incumbents in this role
B. Technical	The user/individual on the job needs to know and understand:
Knowledge	KB1. health and safety hazards associated with MMAW/SMAW welding
	Safety precautions (MMAW/SMAW Welding): protection from live and other
	electrical components, including insulation, proper earthing, etc.; proper
	handling and placement of hot metal; taking account of spatter and related
	safe distance; adequate lighting; appropriate personal protective equipment);
	protection of self and others from the effects of the welding arc; fume
	extraction/control measures; safety measures for elevated and trench
	workings (eg. harness, etc.)
	KB2. effects of exposure to the electric arc









KB3	. types of fire extinguishers and their suitable uses
KB4	. effects of exposure to welding fume
KB5	. methods of managing welding fume hazards
KB6	. personal protective equipment (PPE) and clothing to be worn during
	MMAW/SMAW welding
	Personal protective equipment (PPE): (suitable aprons, welding gloves,
	respirators, safety boots, correctly fitting overalls, suitable eye
	shields/goggles, hard hat/helmet
KB7	. welding specific equipment requirements for MMAW/SMAW welding
	MMAW equipment: e.g. transformers; rectifiers; generators; invertors;
	consumables – electrodes, dyes; welding accessories - holders, cables and
	accessories; ancillary equipment - power saw, angle, pedestal and straight
	grinders, tong tester; etc.
KB8	. main components and controls of welding equipment
KBS	. how to connect electrical components correctly
KB1	0. type of current used and implication
KB1	welding symbols used and their correct interpretation
KB1	2. types of consumables used for MM /SMAW welding
KB1	3. various defects associated with the MMAW/SMAW welding process
	Weld defects: lack of continuity of the weld; uneven and irregular ripple
	formation; excessive spatter; incorrect weld size or profile; burn through;
	undercutting; overlap; inclusions; distortion; porosity; internal cracks; surface
	cracks; lack of fusion or incomplete fusion; lack of penetration; excessive
	penetration; gouges; stray arc strikes; sharp edges; excessive convexity
KB1	4. types of joint configurations for welding
	Types: groove and fillet
KB1	5. factors that determine weld bead shape
	Factors: electrode angles and welding technique (push, perpendicular, drag);
	arc length; thickness of base metal; travel speed (slow, normal, fast)
KB1	6. types of beads, characteristics and uses (stringer, weave, weave patterns)
	Bead characteristics: spatter deposits, roughness, evenness, fill, crater,
	overlap
KB1	7. factors that affect weld quality standards
	Quality standards: required parameters for dimensional accuracy; weld
	finishes are built up to the full section of the weld; joins at stop/start
	positions merge smoothly; weld surface is (free from cracks; substantially free
	from porosity; free from any pronounced hump or crater; substantially free
	from shrinkage cavities; substantially free from trapped slag; substantially









free from arcing or chipping marks); fillet welds are (equal in leg length,
slightly convex in profile (where applicable), size of the fillet equivalent to the
thickness of the material welded); weld contour is (of linear and of uniform
profile; smooth and free from excessive undulations; regular and has an even
ripple formations); welds are adequately fused, and there is minimal
undercut, overlap and surface inclusions; tack welds are blended in to form
part of the finished weld, without excessive hump; corner joints have minimal
burn through to the underside of the joint or, where appropriate
KB18. weld positions such as flat, horizontal, vertical and overhead
Positions: flat (PA) IG/1F, horizontal vertical (PB) 2F, horizontal (PC) 2G and
3G/3F vertical downwards and upwards
KB19. types of equipment components such as electrode holders, work leads cables
and ground clamps
KB20. awareness and importance of cable size and length
KB21. types of polarity such as DC electrode negative and DC electrode positive for
welding purposes
KB22. various types of base metals used in welding and their implications
KB23. distortion and how to control distortion
Distortion (causes and control methods): Causes (improper sequence of weld
runs; direction of weld runs; heat input errors; lack of inaccuracy of jigs and
fixture); Control Methods (sequence of welding as materials; proper
direction; tacking and its frequency (where applicable); use clamping and jigs
and fixtures (where applicable)
KB24. magnetic arc blow or arc deflection, causes and methods to avoid or
compensate
KB25. significance of diffusible hydrogen for welds
KB26. storage requirements for consumable electrodes
KB27. welding process specification sheet, process qualification record (PQR) and
related essential variables
KB28. travel speed and heat inputs
KB29. amperage requirements for different classification of electrodes and positions
KB30. importance and implications of various diameters of electrodes
KB31. gouging and back gouging principles, methods and procedures
KB32. purpose and importance of pre-heating requirements for base metals
KB33. tools and methods to measure temperature for pre-heat and post-heat
requirements such as thermal chalk, thermocouple, etc.
KB34. purpose and importance of post-heating in welding
KB35. types of visual inspection indicators and methods









	Visual inspections: e.g. use of visual techniques, distance from workpiece, angle of observation, adequate lighting, low powered magnification, fillet weld gauges, etc.  KB36. awareness of common welder testing codes and their purpose Welder testing codes: ASME section IX, EN 287, ISO 9606, IS 7310
Skills (S)	
A. Core Skills/	Reading Skills
Generic Skills	The user/ individual on the job needs to know and understand how to:  SA1. read and interpret information correctly from various job specification documents, health and safety instructions, memos, etc. applicable to the job in English and/or local language  Writing Skills
	The user/individual on the job needs to know and understand how to:  SA2. fill up appropriate technical forms, process charts, activity logs as per organizational format in English and/or local language  SA3. undertake numerical operations, geometry and calculations/ formulae (including addition, subtraction, mutualication, division, fractions and decimals, percentages and proportions, simple ratios and averages)  SA4. use appropriate measuring techniques  SA5. apply appropriate degree of accuracy to express numbers  SA6. calculate tolerance in terms of limits of size  SA7. check measurements, angles, orientation and slopes  SA8. types of reference lines such as tangent lines, datum lines, centre lines and work points  SA9. select and use tools and equipment such as measuring tapes, levels, squares, protractors and dividers  SA10. ability to check dimensions of components  SA11. calculate the value of angles in a triangle  Oral Communication (Listening and Speaking skills)
	The user/individual on the job needs to know and understand how to:
	SA12. convey and share technical information clearly using appropriate language SA13. check and clarify task-related information
	SA14. liaise with appropriate authorities using correct protocol SA15. communicate with people in respectful form and manner in line with
B. Professional Skills	organizational protocol  Decision Making
D. FIUICSSIUIIAI SKIIIS	Decision Making









#### **Plan and Organize**

The user/individual on the job needs to know and understand how to:

- SB1. plan, prioritize and sequence work operations as per job requirements
- SB2. organize and analyze information relevant to work
- SB3. basic concepts of shop-floor work productivity including waste reduction, efficient material usage and optimization of time

#### CustomerCentricity

The user/individual on the job needs to know and understand how to:

- SB4. exercise restraint while expressing dissent and during conflict situations
- SB5. avoid and manage distractions to be disciplined at work
- SB6. manage own time for achieving better results
- SB7. work in a team in order to achieve better results
- SB8. identify and clarify work roles within a team
- SB9. communicate and cooperate with others in the team for better results
- SB10. seek assistance from fellow team members

#### **Problem Solving**

The user/individual on the job needs to know and understand how to:

- SB11. identify problems with work planning, procedures, output and behavior and their implications
- SB12. prioritize and plan for problem solving
- SB13. communicate problems appropriately to others
- SB14. identify sources of information and support for problem solving
- SB15. seek assistance and support from other sources to solve problems
- SB16. identify effective resolution techniques
- SB17. select and apply resolution techniques
- SB18. seek evidence for problem resolution

#### **Analytical Thinking**

The user/individual on the job needs to know and understand how to:

- SB19. undertake and express new ideas and initiatives to others
- SB20. modify work plan to overcome unforeseen difficulties or developments that occur as work progresses
- SB21. participate in improvement procedures including process, quality and internal/external customer/supplier relationships
- SB22. enhance one's competencies in new and different situations and contexts to achieve more

#### **Critical Thinking**

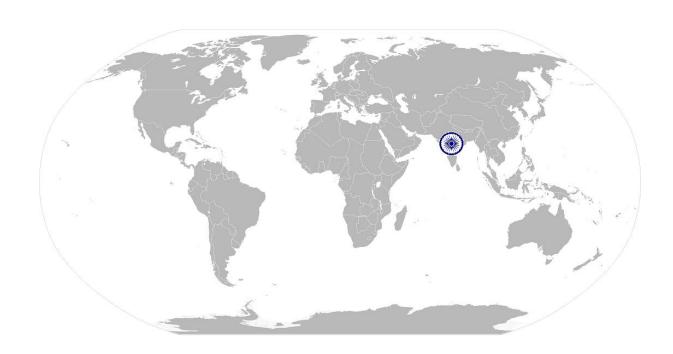








The user/individual on the job needs to know and understand how to:
SB23. participate in on-the-job and other learning, training and development
interventions and assessments
SB24. clarify task related information with appropriate personnel or technical
adviser
SB25. seek to improve and modify own work practices
SB26. maintain current knowledge of application standards, legislation, codes of
practice and product/process developments











# **NOS Version Control**

NOS Code	CSC/N0204		
Credits	TBD	Version number	1.0
Industry	Capital Goods	Drafted on	10/04/2014
Industry Sub-sector	<ol> <li>Machine Tools</li> <li>Dies, Moulds and PressTools</li> <li>Plastics</li> <li>Manufacturing Machinery</li> <li>Textile Manufacturing Machinery</li> <li>Process Plant Machinery</li> <li>Electrical and Power Machinery</li> <li>Light Engineering Goods</li> </ol>	Last reviewed on	24/11/2017
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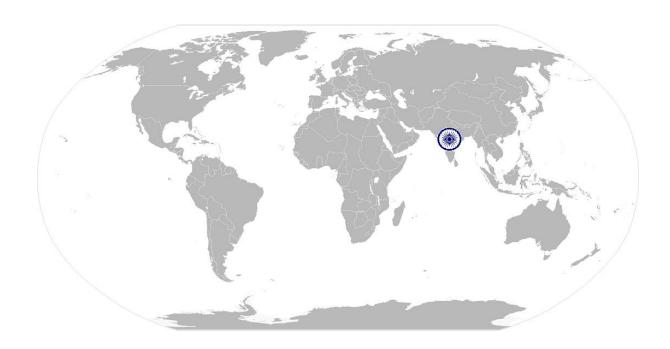








# National Occupational Standard



## **Overview**

This unit is about competencies required for manual cutting operations using oxy-fuel gas. The person would be able to carry out basic oxy-fuel gas cutting operations under constant supervision as per instructions received.









Unit Code	CSC/N0201		
Unit Title (Task)	Perform simple manual cutting operations on carbon steels using oxy-fuel gas		
Description	This unit is about competencies required for simple manual cutting operations on carbon steels using oxy-fuel gas such as oxy-acetylene. The person would be able to carry out simple oxy-fuel cutting operations on carbon steels as per specific instructions given.		
Scope	This unit/task covers the following:  Work safely Prepare for cutting operations Carry out cutting operations Test for accuracy Deal with contingencies		

#### Performance Criteria(PC) w.r.t. the Scope

Element	Performance Criteria		
Work safely	e competent, the user/individual on the iob must be able to:  1. work safely at all times, complying with health and safety legislation, regulations and other relevant guidelines  Safety precautions: general workshop safety, fire prevention, general hazards, manual lifting, overhead lifting, surface conditions, stability of surrounding structures, furniture, etc.  2. take necessary safety precautions for gas cutting operations including equipment, processes and checks		
Prepare for cutting operations	To be competent, the user/individual on the job must be able to: PC3. interpret cutting procedure data sheets specifications  PC4. check regulators, hoses and check that valves are securely connected and free from leaks and damage  PC5. check equipment is calibrated and approved for use  PC6. check the correct size gas nozzle to the torch  PC7. ensure preheat and oxygen holes on the tips are clean  PC8. check that a flashback arrestor is fitted  PC9. set appropriate gas pressures  PC10. use the correct procedure for lighting, adjusting and extinguishing the flame  Lighting and cutting procedures: lighting the cutting torch; adjusting gas  controls to produce a neutral flame; methods of starting the cut and  controlling the cutting speed; direction and angle of cut; procedure for  extinguishing the flame		









	PC11. adjust torch valve for type of flame such as neutral, carburizing and oxidizing
	PC12. follow sequence of operations such as pre-heating material and initiating cut
	PC13. check if the locations for cutting have been marked out by authorised persons
	PC14. use appropriate and safe procedures for handling and storing of gas cylinders
	PC15. prepare the work area for the cutting activities
	PC16. obtain the appropriate tools and equipment for the oxy-fuel gas cutting
	operations, and check that they are in a safe and usable condition
	Equipment: hand-held oxy-fuel gas cutting equipment, simple, portable,
	track-driven cutting equipment (electrical or mechanical), fixed bench gas
	cutting equipment
	PC17. check that the oxy-fuel gas cutting equipment is set up for the operations to
	be performed
	PC18. adjust cylinder valves and adjust regulator for operating pressure to achieve
	specifications for required operations
	PC19. seek clarification where marking out is not done or is not clear from
	authorised person
	PC20. perform trial cut to check for cut defects
Carry out cutting	To be competent, the user/individual on the must be able to:
operations	PC21. operate the oxy-fuel gas cutting equipment to produce items/cut shapes to
	the dimensions and profiles as per instructions given
	PC22. use various oxy-fuel gas lighting and cutting procedures
	PC23. perform various cutting operations correctly
	Cutting operations: down-hand straight cuts (freehand), making straight cuts
	(track guided), cutting regular shapes, making angled cuts, bevelled edge –
	weld preparations
	PC24. produce thermal cuts in low carbon steel (1.5mm to 10mm thickness)
	PC25. produce cut profiles for various type of materials and forms
	Materials: carbon steels
	Forms: plate; sheet; pipe/tube; bars and rods
	PC26. produce thermally-cut components which meet specified quality criteria
	Quality criteria: dimensional accuracy is within the tolerances specified on
	the drawing/specification, or within +/- 2mm; angled/radial cuts are within
	specification requirements; cuts are clean and smooth and free from flutes;
	no drags
	PC27. recognize and correct burnback and flashback
	PC28. detect and correct defects in cut
	PC29. ensure the work area is left in a safe and tidy condition on completion of the
	cutting activities
	cutting activities









	PC30. check that the finished components meet the standard required
	PC31. use appropriate methods and equipment to check the quality, and that all
	dimensional and geometrical aspects of the cut material are to the
	specification
	PC32. identify various cutting defects and follow organisation recommended
	procedures to address them
	Defects: distortion; grooved, fluted or ragged cuts; poor draglines; rounded
	edges; tightly adhering slag
Deal with	To be competent, the user/individual on the job must be able to:
contingencies	PC33. report any difficulties or problems that may arise with the cutting activities,
	and carry out any agreed actions
	PC34. detect equipment malfunctions and deal with them appropriately
	PC35. deal promptly and effectively with problems within their control, and seek
	help and guidance from the relevant people if they have problems that they
	cannot resolve
	PC36. shut down and make safe the cutting equipment on completion of the
	cutting activities
	PC37. follow standard emergency procedures in case of emergencies
	Emergencies (safety procedures): sustained backfire in a blowpipe; close the
	oxygen valve of the blowpipe, followed by the fuel valve and then close both
	cylinder valves; investigate the cause and rectify the fault; re-light the
	blowpipe only after it is completely cooled down; flashback into the hose and
	equipment, or a hose fire or explosion, or a fire at the gas regulator
	connections; isolate the fuel gas and oxygen supplies by closing the cylinder
	valves only when this can be done safely: may attempt to control the fire by
	fire-fighting equipment only when there is no undue risk of personal injury;
	activate the fire alarm and call for the Fire Services Department as per
	organizational procedures; fires involving acetylene cylinders: always best
	dealt with by firemen from the Fire Services Department. However, the
	following initial response may be appropriate: cool the cylinder by spraying
	with water only if it is safe to do so; close the cylinder valve to control the fire
	only if it is safe to do so; evacuate the building by activating the fire alarm or
	by any other means; to avoid explosion never move an acetylene cylinder
	involved in a fire or which has been affected by heat from a nearby fire even if
	it seems cooled down
Knowledge and Unders	standing (K)
A. Organizational	The user/individual on the job needs to know and understand:
Context	KA1. job relevant legislation, standards, policies, and procedures followed in the
(Knowledge of the	company









company /	KA2.	key purpose of the organization	
organization and	KA3.		
its processes)	KA4.	, , , , , , , , , , , , , , , , , , , ,	
its processes/	KA5.	dependencies and interdependencies in the workflow	
	KA6.	support functions and types of support available for incumbents in this role	
B. Technical		er/individual on the job needs to know and understand:	
Knowledge	KB1.	types of fire extinguishers and their suitable uses in case of gas cutting related	
		fires	
	KB2.	specific safety precautions to be taken when working with oxy-fuel gas cutting	
		equipment in a fabrication environment	
		Safety precautions: safety from trailing hoses; safety from naked flames;	
		appropriate fume and gases extraction/control measures; safety from	
		explosive gas mixtures and oxygen enrichment; safety from spatter and hot	
		metal (distance, PPE, proper handling and placement); protection from live	
		and other electrical components, including insulation, proper earthing, proper	
	To	loading, etc.; adequate lighting protection of self and others from the effects	
		of the flame; safety measures for elevated and trench working; gas cylinder	
		safety: right color coded; correctly labelled; no leakage; away from heat or	
		ignition source; never use hose other than that designed for the specified gas;	
		use ferrules or clamps designed for the hose (not ordinary wire or other	
	156	substitute) to connect hoses to fittings; upright position (fuel gas); physical	
	i),-d	care to avoid damage and falls, throws and bumps; move on trolleys, cap	
		closed and without regulators; valves closed on empty cylinders	
	KB3.	personal protective clothing and equipment (PPE) to be worn when working	
	1	with gas cutting equipment	
		Personal protective equipment: suitable aprons; gloves; safety boots;	
		correctly fitting overalls; suitable eye shields/goggles; respirators	
	KB4.	hazards associated with carrying out gas cutting activities and how they can	
		be minimized	
	KB5.	safe working practices and procedures for using thermal equipment	
	KB6.	principles of oxy-fuel gas cutting	
	KB7.	procedure for obtaining job instructions and other related specifications	
	KB8.	various types of gas cutting equipment available	
		Equipment: hand-held oxy-fuel gas cutting equipment, simple, portable,	
		track-driven cutting equipment (electrical or mechanical), fixed bench gas	
		cutting equipment	
	KB9.	various components of the gas cutting equipment	
		Components: color coded cylinder oxygen, color coded cylinder acetylene,	
		cylinder valve, flashback arrestor, set of nozzles, gas lighter nozzle, cutting	









tips, pressure regulator, pressure gauge, non-return valves, color coded
flexible hose, trolleys, torches (rose-bud heating, cutting, others)
KB10. construction of the heating and cutting torch
KB11. types of oxy-fuel gases such as acetylene, natural gas and propane
KB12. accessories that can be used with handheld gas cutting equipment to aid
cutting operations (such as cutting guides, trammels, templates)
Cutting operations: down-hand straight cuts (freehand), making straight cuts
(track guided), cutting regular shapes, making angled cuts, beveled edge – weld preparations
KB13. types of regulators such as low- and high-pressure, and single- and two-stage
KB14. how to identify the gases used in the cutting process, and the color coding of
gas cylinders
KB15. type and thickness of base metals related to nozzle type
KB16. preparations prior to cutting (including checking connections for leaks, setting
gas pressures, setting up the material/workpiece, and checking the
cleanliness of materials used)
KB17. holding methods that are used to aid thermal cutting, and the equipment that
can be used
KB18. correct procedure for lighting, cutting and extinguishing the flame
KB19. types of flames and their implication for cutting
KB20. importance of following the correct procedure for lighting, cutting and
extinguishing a flame
Lighting and cutting procedures: lighting the cutting torch; adjusting gas
controls to produce a neutral flame; methods of starting the cut and
controlling the cutting speed; direction and angle of cut; procedure for
extinguishing the flame
KB21. problems that can occur with thermal cutting, and how they can be avoided
(including causes of distortion during thermal cutting and methods of
controlling distortion)
KB22. effects of oil, grease, scale or dirt on the cutting process
KB23. gas mixture ratio required to get various flames
KB24. quality parameters for gas cut materials
Quality parameters: shape and length of the dragline, smoothness of the
sides, sharpness of the top edges, amount of slag adhering to the metal
KB25. causes of cutting defects, how to recognize them, and methods of correction
and prevention
KB26. importance of leaving the work area in a safe and clean condition on
completion of activities
KB27. correct handling and storage of gas cylinders









KB28.	emergency procedures for backfires, flashback and other fires
	Emergencies (safety procedures): sustained backfire in a blowpipe; close the
	oxygen valve of the blowpipe, followed by the fuel valve and then close both
	cylinder valves; investigate the cause and rectify the fault; re-light the
	blowpipe only after it is completely cooled down; flashback into the hose and
	equipment, or a hose fire or explosion, or a fire at the gas regulator
	connections; isolate the fuel gas and oxygen supplies by closing the cylinder
	valves only when this can be done safely: may attempt to control the fire by
	fire-fighting equipment only when there is no undue risk of personal injury;
	activate the fire alarm and call for the Fire Services Department as per
	organizational procedures; fires involving acetylene cylinders: always best
	dealt with by firemen from the Fire Services Department. However, the
- T. P.	following initial response may be appropriate: cool the cylinder by spraying
3/6	with water only if it is safe to do so; close the cylinder valve to control the fire
7	only if it is safe to do so; evacuate the building by activating the fire alarm or
12- 6	by any other means; to avoid explosion never move an acetylene cylinder
	involved in a fire or which has been affected by heat from a nearby fire even if
	it seems cooled down
VD20	

KB29. how to close down the cutting equipment safely and correctly

KB30. purging tools and their function

#### Skills (S)

#### A. Core Skills/ GenericSkills

#### **Reading Skills**

The user/ individual on the job needs to know and understand how to:

SA1. read and interpret information correctly from various job specification
documents, health and safety instructions, memos, etc. applicable to the job
in English and/or local language

#### **Writing Skills**

The user/individual on the job needs to know and understand how to:

- SA2. fill up appropriate technical forms, process charts, activity logs as per organizational format in English and/or local language
- SA3. undertake numerical operations, geometry and calculations/ formulae (including addition, subtraction, multiplication, division, fractions and decimals, percentages and proportions, simple ratios and averages)
- SA4. use appropriate measuring techniques
- SA5. apply appropriate degree of accuracy to express numbers

  Units and number systems representing degree of accuracy: decimals places,
  fractions as a decimal quantity

#### **Oral Communication (Listening and Speaking skills)**









	The user/individual on the job needs to know and understand how to:
	SA6. convey and share technical information clearly using appropriate language
	SA7. check and clarify task-related information
	SA8. liaise with appropriate authorities using correct protocol
	SA9. communicate with people in respectful form and manner in line with
	organizational protocol
. Professional Skills	Decision Making
	NA
	Plan and Organize
	The user/individual on the job needs to know and understand how to:
	SB1. plan, prioritize and sequence work operations as per job requirements
	SB2. organize and analyze information relevant to work
	SB3. basic concepts of shop-floor work productivity including waste reduction,
	efficient material usage and optimization of time
	CustomerCentricity
	The user/individual on the job needs to know and understand how to:
	SB4. exercise restraint while expressing sent and during conflict situations
	SB5. avoid and manage distractions to be disciplined at work
	SB6. manage own time for achieving better results
	SB7. work in a team in order to achieve better results
	SB8. identify and clarify work roles within a team
	SB9. communicate and cooperate with others in the team for better results
	SB10. seek assistance from fellow team members
	Problem Solving
	The user/individual on the job needs to know and understand how to:
	SB11. identify problems with work planning, procedures, output and behavior and
	their implications
	SB12. prioritize and plan for problem solving
	SB13. communicate problems appropriately to others
	SB14. identify sources of information and support for problem solving
	SB15. seek assistance and support from other sources to solve problems
	SB16. identify effective resolution techniques
	SB17. select and apply resolution techniques
	SB18. seek evidence for problem resolution
	Analytical Thinking
	The user/individual on the job needs to know and understand how to:
	SB19. undertake and express new ideas and initiatives to others









SB20. modify work plan to overcome unforeseen difficulties or dev	elopments that
occur as work progresses	

- SB21. participate in improvement procedures including process, quality and internal/external customer/supplier relationships
- SB22. enhance one's competencies in new and different situations and contexts to achieve more

#### **Critical Thinking**

The user/individual on the job needs to know and understand how to:

- SB23. participate in on-the-job and other learning, training and development interventions and assessments
- SB24. clarify task related information with appropriate personnel or technical adviser
- SB25. seek to improve and modify own work practices
- SB26. maintain current knowledge of application standards, legislation, codes of practice and product/process developments











# **NOS Version Control**

NOS Code	CSC/N0201		
Credits	TBD	Version number	1.0
Industry	Capital Goods	Drafted on	10/04/2014
Industry Sub-sector	<ol> <li>Machine Tools</li> <li>Dies, Moulds and PressTools</li> <li>Plastics         Manufacturing         Machinery</li> <li>Textile         Manufacturing         Machinery</li> <li>Process Plant         Machinery</li> <li>Electrical and Power         Machinery</li> <li>Light Engineering         Goods</li> </ol>	Last reviewed on	24/11/2017
Occupation	Welding and Cutting	Next review date	24/11/2021





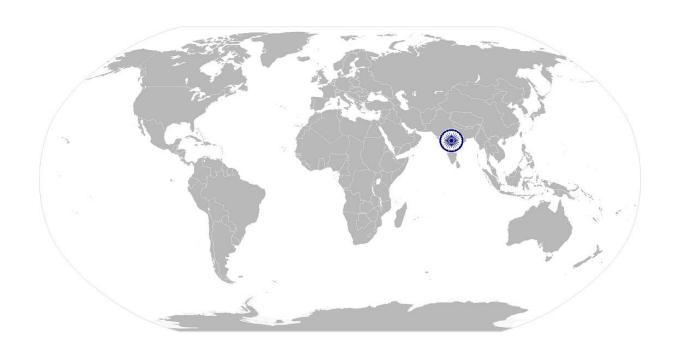




CSC/N1335

Use basic health and safety practices at the workplace

# National Occupational Standard



# **Overview**

This unit covers health, safety and security at the workplace. This includes procedures and practices that candidates need to follow to help maintain a healthy, safe and secure work environment.









# CSC/N1335 Use basic health and safety practices at the workplace

Unit Code	CSC/N1335		
Unit Title	Use basic health and safety practices at the workplace		
(Task) Description	This OS unit is about knowledge and practices relating to health, safety and security that candidates need to use in the workplace. It covers responsibilities towards self, others, assets and the environment.		
Scope	This unit/task covers the following:		
	<ul> <li>Health and safety</li> <li>Fire safety</li> <li>Emergencies, rescue and first-aid procedure</li> </ul>		
Performance Criteria(P	C) w.r.t. the Scope		
Element	Performance Criteria		
Health and safety	To be competent, the user/individual on the job must be able to: PC1. use protective clothing/equipment for specific tasks and work conditions Protective clothing: leather or asbeates gloves, flame proof aprons, flame proof overalls buttoned to neck, cuffless (without folds), trousers, reinforced footwear, helmets/hard hats, cap and shoulder covers, ear defenders/plugs, safety boots, knee pads, particle masks, glasses/goggles/visors Equipment: hand shields, machine guards, residual current devices, shields, dust sheets, respirator PC2. state the name and location of people responsible for health and safety in the workplace PC3. state the names and location of documents that refer to health and safety in the workplace PC4. identify job-site hazardous work and state possible causes of risk or accident in the workplace Hazards: sharp edged and heavy tools; heated metals; oxyfuel and gas cylinders; welding radiation; hazardous surfaces(sharp, slippery, uneven, chipped, broken, etc.); hazardous substances(chemicals, gas, oxy-fuel, fumes, dust, etc.); physical hazards(working at heights, large and heavy objects and machines, sharp and piercing objects, tolls and machines, intense light, load noise, obstructions in corridors, by doors, blind turns, noise, over stacked shelves and packages, etc.) electrical hazards (power supply and points, loose and naked cables and wires, electrical machines and appliances, etc.) Possible causes of risk and accident: physical actions; reading; listening to and giving instructions; inattention; sickness and incapacity (such as		









#### CSC/N1335 Use basic health and safety practices at the workplace

PC5.

drunkenness); health hazards (such as untreated injuries and contagious illness)

carry out safe working practices while dealing with hazards to ensure the

- safety of self and others

  Safe working practices: using protective clothing and equipment; putting up and reading safety signs; handle tools in the correct manner and store and maintain them properly; keep work area clear of clutter, spillage and unsafe object lying casually; while working with electricity take all electrical precautions like insulated clothing, adequate equipment insulation, use of control equipment, dry work area, switch off the power supply when not required, etc.; safe lifting and carrying practices; use equipment that is working properly and is well maintained; take due measures for safety while working in confined places, trenches or at heights, etc. including safety harness, fall arrestors, etc.
- PC6. state methods of accident prevention in the work environment of the job role Methods of accident prevention: training in health and safety procedures; using health and safety procedures; use of equipment and working practices (such as safe carrying procedures); safety notices, advice; instruction from colleagues and supervisors
- PC7. state location of general health and safety equipment in the workplace General health and safety equipment: fire extinguishers; first aid equipment; safety instruments and clothing; safety installations(eg fire exits, exhaust fans)
- PC8. inspect for faults, set up and safely use steps and ladders in general use Ladder faults: corrosion of metal components, deterioration, splits and cracks timber components, imbalance, loose rungs, missing/ unfixed nuts or bolts, etc.
  - Ladders set up: firm/level base, clip/lash down, leaning at the correct angle, etc.
- PC9. work safely in and around trenches, elevated places and confined areas
- PC10. lift heavy objects safely using correct procedures
- PC11. apply good housekeeping practices at all times

  Good housekeeping practices: clean/tidy work areas, removal/disposal of
  waste products, protect surfaces
- PC12. identify common hazard signs displayed in various areas

  Various areas: on chemical containers; equipment; packages; inside buildings;
  in open areas and public spaces, etc.
- PC13. retrieve and/or point out documents that refer to health and safety in the workplace

  Documents: fire notices, accident reports, safety instructions for equipment









	and procedures, company notices and documents, legal documents (eg			
	government notices)			
Fire safety	To be competent, the user/individual on the job must be able to:  PC14. use the various appropriate fire extinguishers on different types of fires correctly  Types of fires: Class A: eg. ordinary solid combustibles, such as wood, paper, cloth, plastic, charcoal, etc.; Class B: flammable liquids and gases, such as gasoline, propane, diesel fuel, tar, cooking oil, and similar substances; Class C eg. electrical equipment such as appliances, wiring, breaker panels, etc.  (These categories of fires become Class A, B, and D fires when the electrical equipment that initiated the fire is no longer receiving electricity); Class D: combustible metals such as magnesium, titanium, and sodium (These fires burn at extremely high temperatures and require special suppression agents)  PC15. demonstrate rescue techniques applied during fire hazard  PC16. demonstrate good housekeeping in order to prevent fire hazards			
	PC17. demonstrate the correct use of a fire extinguisher			
Emergencies, rescue	To be competent, the user/individual on the job must be able to:			
and first-aid procedures	PC18. demonstrate how to free a person from electrocution PC19. administer appropriate first aid to remark where required eg. in case of			
	bleeding, burns, choking, electric shock, poisoning etc.  PC20. demonstrate basic techniques of bandaging  PC21. respond promptly and appropriately to an accident situation or medical emergency in real or simulated environments  PC22. perform and organize loss minimization or rescue activity during an accident in real or simulated environments  PC23. administer first aid to victims in case of a heart attack or cardiac arrest due to electric shock, before the arrival of emergency services in real or simulated cases  PC24. demonstrate the artificial respiration and the CPR Process  PC25. participate in emergency procedures  Emergency procedures: raising alarm, safe/efficient, evacuation, correct means of escape, correct assembly point, roll call, correct return to work  PC26. complete a written accident/incident report or dictate a report to another person, and send report to person responsible  Incident Report includes details of: name, date/time of incident, date/time of report, location, environment conditions, persons involved, sequence of events, injuries sustained, damage sustained, actions taken, witnesses, supervisor/manager notified			
	PC27. demonstrate correct method to move injured people and others during an			









CSC/N1335 Use basic health and safety practices at the workplace

	Use basic health and safety practices at the workplace					
	Knowledge and Understanding (K)					
Co (Kr coi org	rganizational ntext nowledge of the mpany / ganization and processes)	<ul> <li>The user/individual on the job needs to know and understand:</li> <li>KA1. names (and job titles if applicable), and where to find, all the people responsible for health and safety in a workplace</li> <li>KA2. names and location of documents that refer to health and safety in the workplace</li> </ul>				
	echnical nowledge	The user/individual on the job needs to know and understand:  KB1. meaning of "hazards" and "risks"  KB2. health and safety hazards commonly present in the work environment and related precautions  KB3. possible causes of risk, hazard or accident in the workplace and why risk and/or accidents are possible  KB4. possible causes of risk and accident  Possible causes of risk and accident physical actions, reading; listening to and giving instructions; inattention; sickness and incapacity (such as drunkenness); health hazards (such as untreated injuries and contagious illness)  KB5. methods of accident prevention: training in health and safety procedures; using health and safety procedures; use of equipment and working practices (such as safe carrying procedures); safety notices, advice; instruction from colleagues and supervisors  KB6. safe working practices when working with tools and machines  KB7. safe working practices while working at various hazardous sites where to find all the general health and safety equipment in the workplace various dangers associated with the use of electrical equipment  KB10. preventative and remedial actions to be taken in the case of exposure to toxic materials  Exposure: ingested, contact with skin, inhaled  Preventative action: ventilation, masks, protective clothing/ equipment);  Remedial action: immediate first aid, report to supervisor  Toxic materials: solvents, flux, lead  KB11. importance of using protective clothing/equipment while working  KB12. precautionary activities to prevent the fire accident  KB13. various causes of fire  Causes of fires: heating of metal; spontaneous ignition; sparking; electrical heating; loose fires (smoking, welding, etc.); chemical fires; etc.				









CSC/N1335 Use	e basic health and safety practices at the workplace				
	KB15. different methods of extinguishing fire				
	KB16. different materials used for extinguishing fire				
	Materials: sand, water, foam, CO <sub>2</sub> , dry powder				
	KB17. rescue techniques applied during a fire hazard				
	KB18. various types of safety signs and what they mean				
	KB19. appropriate basic first aid treatment relevant to the condition eg. shock,				
	electrical shock, bleeding, breaks to bones, minor burns, resuscitation,				
	poisoning, eye injuries				
	KB20. content of written accident report				
	KB21. potential injuries and ill health associated with incorrect manual handing				
	KB22. safe lifting and carrying practices				
	1				
	KB23. personal safety, health and dignity issues relating to the movement of a person by others				
	KB24. potential impact to a person who is moved incorrectly				
Chille (C)	KB24. Potential impact to a person who is moved incorrectly				
Skills (S)					
A. Core Skills/	Reading Skills				
Generic Skills	The user/ individual on the job needs to know and understand how to:				
	SA1. read and comprehend basic contents read labels, charts, signages				
	SA2. read and comprehend basic English to read manuals of operations				
	SA3. read an accident/incident report in local language or English				
	Writing Skills				
	The user/individual on the job needs to know and understand how to:				
	SA4. write an accident/incident report in local language or English				
	Oral Communication (Listening and Speaking skills)				
	The user/individual on the job needs to know and understand how to:				
	SA5. question coworkers appropriately in order to clarify instructions and other				
	issues				
	SA6. give clear instructions to coworkers, subordinates others				
B. Professional Skills	Decision Making				
	The user/individual on the job needs to know and understand how to:				
	SB1. make appropriate decisions pertaining to the concerned area of work with				
	respect to intended work objective, span of authority, responsibility, laid				
	down procedure and guidelines				
	Plan and Organize				
	The user/individual on the job needs to know and understand how to:				
	SB2. plan and organize their own work schedule, work area, tools, equipment and				
	materials to maintain decorum and for improved productivity				
	CustomerCentricity				









The user/individual on the job needs to know and understand how to:

- SB3. remain congenial while discussing and debating issues with co-workers
- SB4. follow appropriate protocols for communication based on situation, hierarchy, organizational culture and practice
- SB5. ask for, provide and receive required assistance where possible to ensure achievement of work related objectives
- SB6. thank coworkers for any assistance received
- SB7. offer appropriate respect based on mutuality and respect for fellow workmanship and authority

#### **Problem Solving**

The user/individual on the job needs to know and understand how to:

- SB8. think through the problem, evaluate the possible solution(s) and suggest an optimum /best possible solution(s)
- SB9. identify immediate or temporary solutions to resolve delays
- SB10. identify sources of support that can be availed of for problem solving for various kind of problems
- SB11. seek appropriate assistance from other sources to resolve problems
- SB12. report problems that you cannot resolve to appropriate authority

#### **Analytical Thinking**

The user/individual on the job needs to know and understand how to:

- SB13. identify cause and effect relations in their area of work
- SB14. use cause and effect relations to anticipate potential problems and their solution

#### **Critical Thinking**

NA









#### CSC/N1335 U

# Use basic health and safety practices at the workplace

# **NOS Version Control**

NOS Code	CSC/N1335		
Credits	TBD	Version number	1.0
Industry	Capital Goods	Drafted on	10/04/2014
Industry Sub-sector	<ol> <li>Machine Tools</li> <li>Dies, Moulds and Press Tools</li> <li>Plastics         Manufacturing         Machinery</li> <li>Textile         Manufacturing         Machinery</li> <li>Process Plant         Machinery</li> <li>Electrical and Power         Machinery</li> <li>Electrical and Power         Machinery</li> <li>Electrical and Power         Machinery</li> <li>Light Engineering         Goods</li> </ol>	Last reviewed on	24/11/2017
Occupation	Welding and Cutting	Next review date	24/11/2021





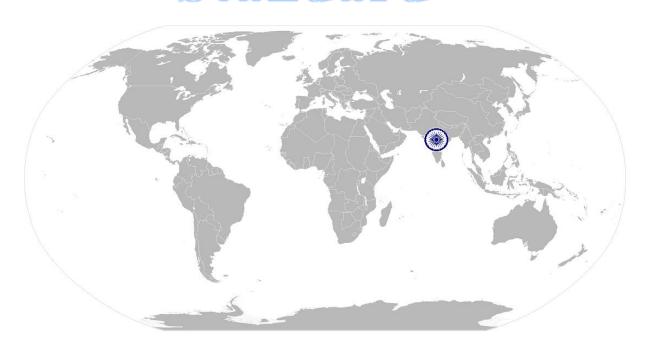




CSC/N1336

Work effectively with others

# National Occupational Standard



# **Overview**

This unit covers basic practices that improve effectiveness of working with others in an organizational set-up.









#### CSC/N1336

### Work effectively with others

Unit Code	CSC/N1336			
Unit Title				
(Task)	Work effectively with others			
Description	This unit covers basic etiquette and competencies that a candidate is required to possess and demonstrate in their behavior and interactions with others at the workplace. These cover areas such as communication etiquette, discipline, listening etc.			
Scope	This unit/task covers the following:  • Work effectively with others			
Performance Criteria(PC	C) w.r.t. the Scope			
Element	Performance Criteria			
Work effectively with others	To be competent, the user/individual on the job must be able to: PC1. accurately receive information and instructions from the supervisor and fellow workers, getting clarification where required PC2. accurately pass on information to authorized persons who require it and within agreed timescale and confirm its receipt PC3. give information to others clearly, at a pace and in a manner that helps them to understand PC4. display helpful behavior by assisting others in performing tasks in a positive manner, where required and possible PC5. consult with and assist others to maximize effectiveness and efficiency in carrying out tasks PC6. display appropriate communication etiquette while working Communication etiquette: do not use abusive language; use appropriate titles and terms of respect; do not eat or chew while talking (vice versa)etc. PC7. display active listening skills while interacting with others at work PC8. use appropriate tone, pitch and language to convey politeness, assertiveness, care and professionalism PC9. demonstrate responsible and disciplined behaviors at the workplace Disciplined behaviors: e.g. punctuality; completing tasks as per given time and standards; not gossiping and idling time; eliminating waste, honesty, etc. PC10. escalate grievances and problems to appropriate authority as per procedure to resolve them and avoid conflict			
Knowledge and Underst	tanding (K)			
A. Organizational Context (Knowledge of the company /	The user/individual on the job needs to know and understand:  KA1. legislation, standards, policies, and procedures followed in the company relevant to own employment and performance conditions  KA2. reporting structure, inter-dependent functions, lines and procedures in the			









CSC/N1336		Work effectively with others
organization and		work area
its processes)	KA3.	relevant people and their responsibilities within the work area
	KA4.	escalation matrix and procedures for reporting work and employment related
		issues
B. Technical	The use	er/individual on the job needs to know and understand:
Knowledge	KB1.	various categories of people that one is required to communicate and co-
		ordinate with in the organization
	KB2.	importance of effective communication in the workplace
	KB3.	importance of teamwork in organizational and individual success
	KB4.	various components of effective communication
	KB5.	key elements of active listening
	KB6.	value and importance of active listening and assertive communication
	KB7.	barriers to effective communication
	KB8.	importance of tone and pitch in effective communication
	KB9.	importance of avoiding casual expletives and unpleasant terms while
	1	communicating professional circles
	KB10.	how poor communication practices can disturb people, environment and
		cause problems for the employee, the employer and the customer
	KB11.	importance of ethics for professional success
	KB12.	importance of discipline for professional success
	KB13.	what constitutes disciplined behavior for a working professional
	KB14.	common reasons for interpersonal conflict
	KB15.	importance of developing effective working relationships for professional
		success
	KB16.	expressing and addressing grievances appropriately and effectively
	KB17.	importance and ways of managing interpersonal conflict effectively
Skills (S)		
A. Core Skills/	Readin	gSkills
Generic Skills	The use	er/ individual on the job needs to know and understand how to:
	SA1.	read basic terms and terminologies to accurately interpret work related
		documents, labels, supervisor instructions in the local language
	SA2.	read and interpret accurate information from various relevant work
		instructions and records
	Writing	g Skills
	The use	er/ individual on the job needs to know and understand how to:
	SA3.	write clear and legible notes to self, colleagues and seniors to pass messages,
		keep records, prepare to-do lists, take down instructions
	SA4.	write basic numbers, quantities and work related terminology for operational
		requirements in the local language









CSC/N1336	Work effectively with others				
	Oral Communication (Listening and Speaking skills)				
	The user/individual on the job needs to know and understand how to:  SA5. interact with the supervisor appropriately (correct protocol and manner of speaking) in order to understand the basic requirements of the product, production plans and other associated requirements				
	SA6. give clear instructions to co-workers about the type of output required and answer queries				
	SA7. display active listening skills while interacting with co-workers and other in the workplace				
B. Professional Skills	Decision Making				
	NA				
	Plan and organize				
	The user/individual on the job needs to know and understand how to:				
	SB1. use appropriate planning to maintain a smooth relationship with fellow team				
	members				
	SB2. take steps within one's limits of authority to initiate modification in plan if the circumstances require it				
	Customer centricity				
	The user/individual on the job needs to know and understand how to:  SB3. check that work meets customer requirements  SB4. deliver consistent and reliable service to internal and external customers				
	Problem Solving				
	The user/individual on the job needs to know and understand how to:				
	SB5. work with co-workers and supervisor to resolve any issues that threaten				
	disruption, increase risk, cause delays or under-achievement of quality and				
	targets as per the planned schedule				
	Analytical Thinking				
	NA Cuitical Thinking				
	Critical Thinking				
	NA NA				









### CSC/N1336

# Work effectively with others

# **NOS Version Control**

NOS Code		CSC/N1336	
Credits	TBD	Version number	1.0
Industry	Capital Goods	Drafted on	10/04/2014
Industry Sub-sector	<ol> <li>Machine Tools</li> <li>Dies, Moulds and Press Tools</li> <li>Plastics         Manufacturing         Machinery</li> <li>Textile         Manufacturing         Machinery</li> <li>Process Plant         Machinery</li> <li>Electrical and Power         Machinery</li> <li>Electrical and Power         Machinery</li> <li>Electrical and Power         Machinery</li> <li>Goods</li> </ol>	Last reviewed on	24/11/2017
Occupation	Welding and Cutting	Next review date	24/11/2021



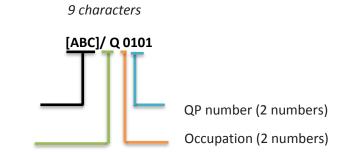




### **Annexure**

### Nomenclature for QP and NOS

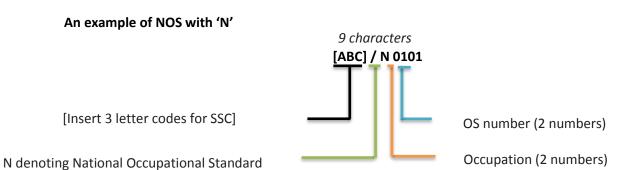
### **Qualifications Pack**



[Insert 3 letter codes for SSC]

Q denoting Qualifications Pack

### **Occupational Standard**



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The following acronyms/ codes have been used in the nomenclature above:

Sub-sector	Range of Occupation numbers
Machine Tools	01-13
Dies, Moulds and Press Tools	01-13
Plastic Manufacturing Machinery	01-13
Textile Manufacturing Machinery	01-13
Process Plant Machinery	01-13
Electrical and Power Machinery	01-13
Light Engineering Goods	01-13

Sequence	Description	Example
Three letters	Capital Goods	CSC
Slash	/	/
Next letter	Whether <b>Q</b> P or <b>N</b> OS	N
Next two numbers	Occupation code	01
Next two numbers	OS number	01







#### **Criteria For Assessment Of Trainees**

Job Role: Manual Metal Arc Welding/ Shielded Metal Arc Welding Welder

**Qualification Pack:** CSC/Q0204

**Sector Skill Council:** Capital Goods Skill Council

#### **Guidelines for Assessment**

- 1. Criteria for assessment for each Qualification Pack will be created by the Sector Skill Council. Each Performance Criteria (PC) will be assigned marks proportional to its importance in NOS. SSC will also lay down proportion of marks for Theory and Skills Practical for each PC.
- 2. The assessment for the theory part will be based on knowledge bank of questions created by the SSC.
- 3. Assessment will be conducted for all compulsory NOS, and where applicable, on the selected elective/option NOS/set of NOS.
- 4. Individual assessment agencies will create unique question papers for theory part for each candidate at each examination/training center (as per assessment criteria below).
- 5. Individual assessment agencies will create unique evaluations for skill practical for every student at each examination/training center based on this criterion.
- 6. To pass the Qualification Pack, every trainee should score a minimum of 70% of aggregate marks to successfully clear the assessment.
- 7. In case of unsuccessful completion, the trainee may seek reassessment on the Qualification Pack.

Total Marks: 400	Compulsory NOS Total Marks: 400			Marks	Marks Allocation	
Assessment outcomes	Assessment Criteria for outcomes	Total Marks	Out of	Theory	Skills Practical	
CSC/N0204 Manually weld carbon and low	PC1. work safely at all times, complying with health and safety legislation, regulations and other relevant guidelines		3	1	2	
alloy steels in 1G/1F, 2G/2F and 3G/3F welding positions using	PC2. adhere to procedures or systems in place for health and safety, personal protective equipment (PPE) and other relevant safety regulations		4	1	3	
Manual Metal Arc Welding/	PC3. check the condition of, welding leads, earthing arrangements and electrode holder	400	2	0	2	
Shielded Metal Arc Welding	PC5. follow fume extraction safety procedures	100	3	1	2	
	PC6. read and interpret routine information on written job instructions and drawings, welding procedure specifications and standard operating procedures		3	1	2	
	PC7. identify welding machines e.g. transformers, rectifiers, inverters and generators, according to the task		3	1	2	







PC8. prepare the work area for the welding activities		2	0	2
PC9. perform measurements for joint preparation and routine MMAW		3	0	3
PC10. prepare the materials and joint in readiness for welding	 	3	0	3
PC11. use manual metal-arc welding and related equipment to include a. alternating current (AC)	<u> </u>	2	0	2
equipment b. direct current (DC) equipment		3	0	3
PC12. connect equipment to power source		2	0	2
PC13. connect cables, electrode holders, return leads and ground clamps to appropriate terminal		3	0	3
PC14. re-dry electrodes as per electrode classification requirement	<u> </u>	4	1	3
PC15. set, read and adjust amperage controls		3	1	2
PC16. verify set up by running test weld specimen (scrap plate)	 	3	0	3
PC17. tack weld the joint at appropriate intervals,				
and check the joint for accuracy before final welding		3	0	3
PC18. report any faults or problem to appropriate authority	<u> </u>	3	1	2
PC19. strike and maintain a stable arc		2	0	2
PC20. stop and properly re-start arc to avoid welding defects (scratch start, tapping techniques)	-	2	0	2
PC21. maintain constant puddle by using appropriate travel speed		2	0	2
PC22. maintain proper bead sequence with respect to groove/fillet configurations and positions		2	0	2
PC23. remove slag in an appropriate manner (eg. wire brush, hammer, etc.)		5	2	3
PC24. produce welded joints to the specified quality, dimensions and profile		5	1	4
PC25. produce fillet and grove joints in 1F/1G, 2F/2G and 3F/3G welding positions as per the WPS specified using single or multi-run welds		4	1	3
PC26. deal promptly and effectively with problems within their control, and seek help and guidance from the relevant people if they have problems that they cannot resolve		4	1	3







	PC27. produce joints on carbon and low alloy steel materials using various methods		5	1	4
	PC28. shut down and make safe the welding equipment on completion of the welding activities		2	0	2
	PC29. measure and check that all dimensional and geometrical aspects of the weld are as per instructions		4	1	3
	PC30. check that the welded joint conforms to the instructions given, by checking various quality parameters by visual inspection		3	0	3
	PC31. identify various weld defects using visual inspection		4	1	3
	PC32. detect and report surface imperfections to appropriate authority		3	0	3
	PC33. deal with defects in welding as per instructions given Knowledge		3	0	3
		Total	100	16	84
CSC/N0201 Perform simple manual cutting	PC1. work safely at all times, complying with health and safety legislation, regulations and other relevant guidelines		4	1	3
operations on Carbon steels using oxy fuel gas	PC2. take necessary safety precautions for gas cutting operations including equipment, processes and checks		3	0	3
	PC3. interpret cutting procedure data sheets specifications		3	1	2
	PC4. check regulators, hoses and check that valves are securely connected and free from leaks and damage		2	0	2
	PC5. check equipment is calibrated and approved for use		2	0	2
	PC6. check the correct size gas nozzle to the torch	100	2	0	2
	PC7. ensure preheat and oxygen holes on the tips are clean		2	0	2
	PC8. check that a flashback arrestor is fitted		2	0	2
	PC9. set appropriate gas pressures		2	0	2
	PC10. use the correct procedure for lighting, adjusting and extinguishing the flame		2	0	2
	PC11. adjust torch valve for type of flame such as neutral, carburizing and oxidizing		3	0	3
	PC12. follow sequence of operations such as pre- heating material and initiating cut		3	1	2
	PC13. check if the locations for cutting have been marked out by authorised persons		2	0	2







PC14. use appropriate and safe procedures for				
handling and storing of gas cylinders		3	1	2
PC15. prepare the work area for the cutting activities		2	0	2
PC16. obtain the appropriate tools and equipment for the oxy-fuel gas cutting operations, and check that they are in a safe and usable condition	-	2	0	2
PC17. check that the oxy-fuel gas cutting equipment is set up for the operations to be performed	_	2	0	2
PC18. adjust cylinder valves and adjust regulator for operating pressure to achieve specifications for required operations		3	0	3
PC19. seek clarification where marking out is not done or is not clear from authorised person		2	0	2
PC20. perform trial cut to check for cut defects		3	0	3
PC21. operate the oxy-fuel gas cutting equipment to produce items/cut shapes to the dimensions and profiles as per instructions given		5	1	4
PC22. use various oxy-fuel gas lighting and cutting procedures		5	1	4
PC23. perform various cutting operations correctly		4	0	4
PC24. produce thermal cuts in low carbon steel (1.5mm to 10mm)		3	0	3
PC25. produce cut profiles for various type of materials and forms		3	0	3
PC26. produce thermally-cut components which meet specified quality criteria		4	1	3
PC27. recognize and correct burnback and flashback		2	0	2
PC28. detect and correct defects in cut	<del> </del>	2	0	2
PC29. ensure the work area is left in a safe and tidy condition on completion of the cutting activities		2	0	2
PC30. check that the finished components meet the standard required	 	3	1	2
PC31. use appropriate methods and equipment to check the quality, and that all dimensional and geometrical aspects of the cut material are to the specification		3	1	2







	PC32. identify various cutting defects and follow organisation recommended procedures to address them		3	1	2
	PC33. report any difficulties or problems that may arise with the cutting activities, and carry out any agreed actions		2	0	2
	PC34. detect equipment malfunctions and deal with them appropriately		3	0	3
	PC35. deal promptly and effectively with problems within their control, and seek help and guidance from the relevant people if they have problems that they cannot resolve		2	0	2
	PC36. shut down and make safe the cutting equipment on completion of the cutting activities		2	0	2
	PC37. follow standard emergency proceduresin case of emergencies		3	1	2
		Total	100	11	89
CSC/N1335 Use	PC1.use protective clothing/equipment for specific		5	2	3
basic health and	tasks and work conditions				3
safety practices at the workplace	PC2.state the name and location of people responsible for health and safety in the workplace		3	1	2
	PC3.state the names and location of documents that refer to health and safety in the workplace		3	1	2
	PC4.identify job-site hazardous work and state possible causes of risk or accident in the workplace		5	2	3
	PC5.carry out safe working practices while dealing with hazards to ensure the safety of self and others		4	2	2
	PC6.state methods of accident prevention in the work environment of the job role	100	3	2	1
	PC7.state location of general health and safety equipment in the workplace		5	2	3
	PC8.inspect for faults, set up and safely use steps and ladders in general use		5	2	3
	PC9.work safely in and around trenches, elevated places and confined areas		5	2	3
	PC10.lift heavy objects safely using correct procedures		4	2	2
	PC11.apply good housekeeping practices at all times		5	2	3
	PC12.identify common hazard signs displayed in various areas		3	1	2







	PC13.retrieve and/or point out documents that refer to health and safety in the workplace		4	1	3
	PC14.use the various appropriate fire extinguishers on different types of fires correctly		4	1	3
	PC15.demonstrate rescue techniques applied during fire hazard		3	1	2
	PC16.demonstrate good housekeeping in order to prevent fire hazards		4	1	3
	PC17.demonstrate the correct use of a fire extinguisher		4	1	3
	PC18.demonstrate how to free a person from electrocution		4	1	3
	PC19.administer appropriate first aid to victims where required eg. in case of bleeding, burns, choking, electric shock, poisoning etc.		3	1	2
	PC20.demonstrate basic techniques of bandaging		4	1	3
	PC21.respond promptly and appropriately to an accident situation or medical emergency in real or simulated environments		3	1	2
	PC22.perform and organize loss minimization or rescue activity during an accident in real or simulated environments		3	1	2
	PC23.administer first aid to victims in case of a heart attack or cardiac arrest due to electric shock, before the arrival of emergency services in real or simulated cases		3	1	2
	PC24.demonstrate the artificial respiration and the CPR Process		3	2	1
	PC25.participate in emergency procedures		2	1	1
	PC26.complete a written accident/incident report or dictate a report to another person, and send report to person responsible		3	1	2
	PC27.demonstrate correct method to move injured people and others during an emergency		3	1	2
		Total	100	37	63
CSC/N1336 Work effectively with others	PC1.accurately receive information and instructions from the supervisor and fellow workers, getting clarification where required	100	10	3	7
	PC2.accurately pass on information to authorized persons who require it and within agreed timescale and confirm its receipt	100	10	3	7







PC3.give information to others clearly, at a pace and in a manner that helps them to understand		10	3	7
PC4.display helpful behavior by assisting others in performing tasks in a positive manner, where required and possible		10	3	7
PC5.consult with and assist others to maximize effectiveness and efficiency in carrying out tasks		10	3	7
PC6.display appropriate communication etiquette while working		10	3	7
PC7.display active listening skills while interacting with others at work		10	3	7
PC8.use appropriate tone, pitch and language to convey politeness, assertiveness, care and professionalism		10	3	7
PC9.demonstrate responsible and disciplined behaviors at the workplace		10	3	7
PC10.escalate grievances and problems to appropriate authority as per procedure to resolve them and avoid conflict		10	3	7
	Total	100	30	70